

## **Expanscience is recertified as a Great Place To Work® and sees its commitment to parenting and supporting seniors highly praised**

**La Défense, 01/09/25 – Laboratoires Expanscience announce the Great Place to Work recertification for the entire group, in France and internationally.**

The latest results of the survey, assessing the impact and effectiveness of actions taken to promote well-being at work, show an overall score of 75% in the Trust Index<sup>1</sup>, an increase of two points compared to 2024!

This improvement demonstrates Expanscience's commitment to helping its employees play a role in their own development and to building a more inclusive and supportive company, in line with its objectives as a mission-driven company.

In addition, several significant advances stand out:

- 89% of employees believe that Expanscience acts in favor of parenthood among its employees (+2 points);
- 80% believe that the company effectively supports seniors (+4 points).

These results illustrate a growing satisfaction with the recent policies adopted by Expanscience in terms of Quality of Life at Work, Professional Equality and work flexibility; whether it concerns the balance between the professional and personal lives of parents (e.g.: gradual return to work at 80% in the first 2 months after maternity or paternity leave with continued remuneration at 100%, combating dropout with individual coaching before, during and after maternity leave, etc.) or the support provided to senior employees (gradual retirement, additional leave...).

### **About Laboratoires Expanscience:**

You don't give your all without a good reason. At Expanscience, we are a mission-driven company, and our purpose is to help individuals shape their well-being, from the youngest to the oldest. That's what has motivated us to move forward, carry out research and innovate for over 70 years. Independence is our lifeblood. We're a French company that is 100% family-owned, with products in over 100 countries and brands like Mustela and Babo Botanicals. For us it's clear: the well-being of people cannot be separated from that of the planet, and it's up to all of us to ensure this. Our positive impact on society and the environment has been recognized by the B Corp label, and through our "impACT" CSR program we are undertaking to being a company which has positive, regenerating impact.

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<sup>1</sup> The global trust index score corresponds to the average rate of positive responses to all questions related to the Great Place To Work model

**Laboratoires Expanscience at a glance:**

- Founded in 1950
- 4 activities: Dermo-Cosmetics, Joint Well-being and Rheumatology, Dermatology, Cosmetic Active Ingredients
- 2023 turnover: €339.1 million, 78% of which is generated internationally
- 1,245 employees and 13 subsidiaries
- 2.3% of turnover invested in research and development
- Find out more: [www.expanscience.com](http://www.expanscience.com)

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